



Osborne Co-operative Academy Trust is committed to ensuring that all areas of

safeguarding are constantly reviewed and amended, meeting all legislative and statutory requirements. This is in line with our ethical values of openness, honesty, social responsibility and caring for others. As partners in educating children and young people, we ask that all parents and carers to support us in talking to their children about how they behave towards others and how they can keep themselves safe outside of school and the home, both online and off.

We keep the safety of all children and young people as our highest priority and we do not tolerate any form of sexual abuse and will take any occurrence of such seriously. Our aim is to support potential victims of sexual harassment and abuse, to educate and work in collaboration with all children and young people. Ensuring sexual harassment and abuse is not part of the school culture. All disclosures will be taken seriously; **you will not be judged**. If you have been affected, please do not hesitate to contact our Designated Safeguarding Leads (DSL) in our schools.

Osborne Co-operative Academy Trust has embedded the approach from KCSiE point 51... *“Staff working with children are advised to maintain an attitude of ‘it could happen here’ where safeguarding is concerned. When concerned about the welfare of a child, staff should always act in the best interests of the child.”* [KCSiE 2023](#)

‘Everyone’s Invited’ was created as a place for survivors to share their stories. The mission is to expose and eradicate rape culture with empathy, compassion, and understanding. ‘Everyone’s Invited’ is a safe place for survivors to share their stories completely anonymously. The act of sharing their story with Everyone’s Invited allows many survivors a sense of relief, catharsis, empowerment, and gives them a feeling of community and hope.

“Rape culture is created when attitudes, behaviours and beliefs in society have the effect of normalising and trivialising sexual violence. This culture includes misogyny, rape jokes, sexual harassment, online sexual abuse (upskirting, non-consensual sharing of intimate photos, cyberflashing), and sexual coercion. When behaviours such as these are normalised this can act as a gateway to more extreme acts such as sexual assault and rape.”

<https://www.everyonesinvited.uk/>

Osborne Co-operative Academy Trust is determined to support the work being undertaken by the Everyone’s Invited Website. The testimonies on the website have highlighted wider, deep-rooted issues in society, which need to be addressed by us all, including in the education system, the community and within the family units. Sexual violence and sexual harassment is not acceptable and is **not** an inevitable part of growing up. We will not tolerate such behaviours in our schools and any report from our children and young people will always be dealt with in an appropriate and timely manner.

Within our Trust, we recognise our role in keeping children and young people safe, of instilling our co-operative values in young people, having respect for one another and of being safe places for young people to seek support and guidance. Fundamentally, an understanding for all children and young people of healthy relationships, acceptable behaviour and the right of everyone to equal treatment helps ensure that they all respect each other and go on to be understanding and kind adults. The co-operative values of Self Responsibility, Self-Help, Democracy, Solidarity, Equity and Equality underpin all our policies and the areas of learning taught in our schools.

Deputy Chief Executive Officer/Designated Safeguarding Lead:



Chair of the Trust:



Date: October 2023